

菲沙崙教會 長老提名和甄選指引

長老的資格

1. 是一位有好榜樣的會友，積極參與本教會主要的聚會，包括崇拜，祈禱會，主日學和其他教會重要的聚會。
2. 須每日以神的話語，祈禱和個人敬拜，與基督保持恆常和親密的靈修關係。
3. 須委身和實踐對本教會恆常的十一奉獻。
4. 具備才幹和願意運用各樣的屬靈恩賜不斷牧養教會會眾，如屬靈洞察力，智慧，教導/講道，領導，牧養及行政管理等恩賜。
5. 在以下幾方面是無可指責：
 - 家庭 - 作一位妻子的忠心丈夫，兒女相信，和沒有放任及不順從的行為 (提前3:2,4 ; 多1:6)。
 - 性格 - 無可指責，不自負，有節制，謹慎自守，端正，樂意接待遠人，善於教導，不因酒滋事，不暴躁，溫柔，不爭競，不貪財。(提前3:2-3 ; 多1:7-8)。
 - 屬靈品格 - 好善，莊重，正直，聖潔，節制 (多1:8)。
 - 社交見證 - 在不同的生活層面上，都具有好名聲，如工作，學校，教會，家庭，鄰舍，社交圈子等 (提前3:7)。
6. 對神的話有深入的認識，並且願意堅守聖經真理。

長老的職責

1. 藉著經常出席及參與長議會會議，引導和管理本教會屬靈的事工。
2. 執行由長議會所委派的職務。
3. 為本教會發展去釐定有關屬靈，管理及運作上不同的政策。
4. 確保遵守宣道會的憲法，本教會的章程和政府有關運作慈善及宗教團體的政策。
5. 保護教會免受假教訓和分裂的影響。
6. 與教牧同工攜手同心，牧養整個菲沙崙教會的會眾 (徒20:28)。
7. 遵守長老公約，保持好名聲。

Fraser Lands Church

Elder Nomination and Selection Guidelines

Qualifications of an Elder

1. Is an exemplary member actively participating in the core activities of the church including worship, prayer meeting, Sunday school, and other major church activities.
2. Has a consistent daily devotional relationship with Christ through the Word of God, prayer, or personal worship.
3. Committed to and practices regular financial tithing to the FLC church body.
4. Has demonstrated the ability and desire to continue to shepherd the FLC body through the use of his spiritual gifts of discernment, wisdom, teaching/preaching, leadership, shepherding, and administration.
5. Be above reproach in the following areas:
 - Family - A faithful husband of one wife, and whose children believe and not known to be wild or disobedient. (1 Tim. 3:2,4; Titus 1:6)
 - Character - Blameless, not arrogant, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, and not a lover of money. (1 Tim 3:2-3; Titus 1:7-8)
 - Spiritual Character - Loves what is good, upright, holy and disciplined. (Titus 1:8)
 - Social Reputation - has a good reputation in all areas of life such as work, school, church, home, neighbourhood, socially, etc. (1 Tim. 3:7)
6. Has a solid understanding of the Word of God and a willingness to uphold it's truth.

Responsibilities of an Elder

1. To direct and manage the spiritual affairs of the church through the regular attendance and participation at the Elder Board meetings.
2. To carry out the ministerial duties appointed by the Board of Elders.
3. To develop and establish polices in regards to the Spiritual, Administrative, and Operational affairs of the church.
4. To ensure compliance with the Christian & Missionary Alliance (C&MA) Constitution, FLC bylaws, and government regulations pertaining to the operations of a charitable and religious organization.
5. To protect the church body against false teaching and disunity.
6. To partner with Pastoral staff in the shepherding of the entire church-wide FLC body. (Acts 20:28)
7. To maintain good standings in accordance with the Elder's Covenant.